



## *Humble Leadership and Employee Creativity: The Mediating Role of Knowledge Hiding*

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### *Abstract*

Based on the perspective of resource conservation theory, this paper adopts the questionnaire survey method and takes 345 enterprise employees as samples to discuss the impact of humble leadership on employee creativity and how the perceived organizational support has a moderating effect on the relationship between humble leadership and employee creativity. The results show that humble leadership has a positive influence on employee creativity, and this relationship is mediated by knowledge hiding. Perceived organizational support positively moderates the relationship between humble leadership and employee creativity.

**Keywords:** *Humble leadership; employee creativity; perceived organizational support; knowledge hiding*