



## **Strategies For Developing High Performing Work Teams (HPWTS) In Modern Organizations**

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### **Abstract**

*This paper is aimed at discussing strategies for developing High Performing Work Teams (HPWTs) in modern organizations. As organizations are moving from individualistic based- operations to collective based- operations, work teams are required to synergize with identical focus to pursue common goals. The consistency in pursuing these goals require work teams with high performing qualities like consistent commitments and accomplishments, effective communication, relevant and multiple skills, high level of accountability and effective leadership among others. The paper deployed qualitative methodology with the use of secondary materials. The paper covered definition and explanation of concepts, characteristics of high performing work teams, types of teams, relevance of high performing work teams, phases for developing work teams and principles for developing high performing work teams. The paper concluded that to nurture work teams for high performance, modern organizations are expected to ensure that their work teams are taken through all the phases of team development without ignoring the principles of developing work teams.*

**Key Words:** Strategies, development, High Performance Work Teams, modern organizations